

河南明泰铝业股份有限公司
2014 年股权激励计划授予股份第三期解锁及
2016 年股权激励计划首期授予股份第一期解锁
暨上市流通的公告



2014	4,952,880
2014	2018 1 2
2016	14,001,000
2016	2018 1 2

2014

1 2014

10 22

3 2014 11 28

4 2014 12 15 2014

5 2014 12 15

1-3

2014 12 15 2014

2014 12 15 184 16,756,000

6 2014 12 31

7 2015 1 6

8 2015 12 21

6,702,400

2015 12 25

2014

9 2016 12 15
2014

5,026,800

2016 12 21
2014

2015

10 2017 12 26

2014

2014

2014

(30%) 80% 7,680 180
4,945,200 (30%)
4,952,880

2016

1

2016

9 29

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2016

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2016

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2016

2016 > < <

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2 2016 10 10 2016

2016 9 30 2016 10 9

3 2016 10 17 2016

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8 2017 1 21

2016

2017 1 10

2017 1 20

9 2017 1 25

2017

< 2016

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2017 2 21

7.27 /

250

10 2017 3 23

2016

2017 3 21

11 2017 12 26

2016

2016

2016

(50%) 80% 16,000 577

13,985,000 (50%)

14,001,000

2014

2014

2014

1

2014

3

2017 12 15

2014

2

1	
1	
2	
3	
2	
1	
2	
3	
4	
3	2016
1	2011 -2013
	11,309
	2016
	23,631
	108.96%
	2016
	26,918
2	

1 2011 -2013

11,309

2016

23,631

108.96%

2016

2016

26,918

45%()

	2016
4	2016
	A-
B- C- D-	
B- C-	
80% D-	

(
30%) 80% 7,680 180 4,945,200 (
30%)
4,952,880
2016
2016 2016
2016

1
2016
1 2017 10 24 2016

2

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<p>1</p> <p>1</p> <p>2</p> <p>3 36</p> <p>4</p> <p>5</p>	
<p>2</p> <p>1 12</p> <p>2 12</p> <p>3 12</p> <p>4</p> <p>5</p> <p>6</p>	
<p>3</p> <p>1</p> <p>2 2015</p> <p> 15,469 2016</p> <p>10%()</p>	<p>2016</p> <p>23,631</p> <p>52.76%</p> <p>2016</p> <p>26,918</p> <p>2016</p>
<p>4</p>	<p>2016</p>

4			300,000	210,000	90,000	30%	0
5			300,000	210,000	90,000	30%	0
6			300,000	210,000	90,000	30%	0
			2,000,000	1,400,000	600,000	--	0
178							
			14,756,000	10,329,200	4,352,880	--	73,920
			240,000	168,000	0	0	72,000
			32,000	22,400	7,680	24%	1,920
	174		14,484,000	10,138,800	4,345,200	30%	0
			16,756,000	11,729,200	4,952,880	--	7,3920

2016

2016

	12	50%
24		
	24	50%
36		

578 1

1,400.10

2.37%

1							
1			41.00	20.50	50%	0.00	20.50
2			40.00	20.00	50%	0.00	20.00
			81.00	40.50	50%	0.00	40.50
579							
			2,723.00	1359.60	--	3.40	1,360.00
			3.00	0.00	0	3.00	0.00
			4.00	1.60	40%	0.40	2.00

	575	2,716.00	1,358.00	50%	0.00	1,358.00
		2,804.00	1,400.10	--	3.40	1,400.50

2014

1	2014		2018	1
2				
2	2014		4,952,880	
3				

2016

1	2016		2018	1
2				
2	2016		1,400.10	
3				

		2014	2016		
	1	67,588,335		67,588,335	
	2	44,666,800	-4,952,880	-14,001,000	25,712,920
	3			0	0

		112,255,135	-4,952,880	-14,001,000	93,301,255
	A	477,729,200	4,952,880	14,001,000	496,683,080
		477,729,200	4,952,880	14,001,000	496,683,080
		589,984,335	0	0	589,984,335

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